

### Hang Tough!

Negotiating during this pandemic is grueling. Stay united and hang tough!

Barbara Martini  
Champion Education Association

### Supporting You

Lakeland Faculty Association,

I am writing to show my support for you, your members and your efforts to secure a fair contract for your members. You need to keep fighting for what is fair and just for your membership. As a member of the Westlake Teachers Association I know how hard this is for you and your membership. We went through this in our local 3 years ago. Its hard to keep fighting, but it is worth it. We finally settled a fair contract. If you stand strong you will too. Your administration needs to do the right thing and show you members that they are valued by negotiating fairly and giving you the contract that you deserve.

In solidarity,

Amy L Butcher

Westlake Teachers Association  
NEOEA Board of Directors #2

### Stand United

Hi Everyone,

Stick together. There is power in numbers!

We are behind you!

Barbara Martini  
NEOEA Board of Directors, Unit 5

### Be Strong

Just a quick note to let you know that you are supported by the NEOEA board of directors. Stay United and make management bargain for a fair contract.

Tammy LaPlante OEA NEOEA Unit 10 Board of Director

### Union Brother

Dear Faculty,

Learning if your current situation, I wanted to reach out and let you know that we stand with you through this tough time. United we bargain, divided we beg. Stay strong and reach out if you need us!!

Michael Farren  
NEOEA Unit 7 Director

### Support

Hello!

My name is Barb Armour from NEOEA, I am the Esp at large Board member. We stand in support of Lakeland. Stay strong, NEOEA IS WITH YOU.

### Lakeland Contract Negotiations

Good evening, my name is Marchell Josie and I am on the NEOEA Board of Directors. Our board has been told about your issues in our meeting this evening. These issues about working conditions and community schools are important. We are a team and will stick with you. I would like for you all to hang in there, things can only get better.

Marchell Josie  
NEOEA BOD

### Letter of Support

To the members of the Lakeland Faculty Association:

I'm writing as a Unit 2 member of the NEOEA Board of Directors to let you know we support you 100% in your quest to get a fair contract. We wish you and your members the best outcome possible. We know from first hand experience that standing strong together is key.

In solidarity,

Sue Messinger  
Unit 2 Director, NEOEA  
President, Parma EA

### Stay strong

Hello All

I'm hoping that things come to a fast closer. Stay strong and I hope all goes great for your Union.

Kathy Abrahamson  
NEOEA Board of Directors, Unit 10